



PLYMOUTH MUSIC ZONE

VOLUNTEERING POLICY

2012

Plymouth Music Zone's Mission

Our mission is to make a real difference to people's lives by providing high quality music-making opportunities for people of all ages and training for adults. We passionately believe in the power of music and the skills of our Music Leaders to be a powerful agent for personal, social and educational development, especially for some of the most vulnerable children and adults.

A Plymouth Music Zone volunteer is someone who, without receiving payment or replacing paid staff, gives their time to assist with Plymouth Music Zone's mission – through governance, fundraising, music leading, campaigning, service support and community development.

Volunteers are vital to Plymouth Music Zone's work. Effective community involvement through the recruitment of properly trained and supported volunteers, enables Plymouth Music Zone to deliver its mission.

Plymouth Music Zone recognises and acknowledges the contribution of its volunteers. As an essential part of our team, we will value and support our volunteers by providing:

- A safe and supportive environment
- Adequate resources
- Appropriate training
- Experience as a route to other opportunities
- Ongoing recognition and feedback

We will endeavour to meet all of the criteria of the UK National Occupational Standards for Volunteer Management.

All managers will receive guidance in understanding both the role of volunteers, and their own role in support the Plymouth Music Zone team.

Plymouth Music Zone is committed to equality of opportunity in all aspects of volunteering.

We will proactively promote inclusive volunteering both within Plymouth Music Zone and throughout the wider community.

Plymouth Music Zone's volunteering policy applies to everyone of Plymouth Music Zone and must be brought to the attention of all employees and volunteers.